

PM/MH/017

STATES EMPLOYMENT BOARD

(12th Meeting)

8th January 2019**PART A (Non-Exempt)**

All members were present.

Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

C. Parker, Chief Executive, States of Jersey  
C. Stephenson, Director of Employment Relations and Industrial  
Relations  
B. Shears, Independent Advisor to the States Employment Board  
J. McGeachie, Head of People Services  
[REDACTED]  
J. Quinn, Chief Operating Officer

Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.

PM/MH/045

STATES EMPLOYMENT BOARD

(13th Meeting)


17th January 2019**PART A (Non-Exempt)**

All members were present.

Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

C. Parker, Chief Executive, States of Jersey  
C. Stephenson, Director of Employment Relations  
B. Shears, Independent Advisor to the States Employment Board (via  
telephone link)  
I. McGeachie, Head of People Services



Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.

PM/MH/065

STATES EMPLOYMENT BOARD

(14th Meeting)

22nd January 2019PART A (Non-Exempt)

All members were present, with the exception of Senator J.A.N. Le Fondré, from whom apologies for absence had been received.

Connétable R.A. Buchanan of St. Ouen - Chairman  
 Deputy S.J. Pinel of St. Clement  
 Deputy G.J. Truscott of St. Brelade  
 Connétable D.W. Mezbourian of St. Lawrence

In attendance -

C. Stephenson, Director of Employment Relations  
 B. Shears, Independent Advisor to the States Employment Board  
 J. Quinn, Chief Operating Officer

Note: The Minutes of this meeting comprise Part A and Part B.

Meeting dates  
 2019.

A1. The Board noted the following dates for meetings in February and March 2019 –

Thursday 31st January 2019  
 Tuesday 19th February 2019  
 Tuesday 19th March 2019.

Additionally, the Board noted that Workshops would be held in due course to discuss *inter alia* Reward, Team Jersey and Governance.

Jersey  
 Appointments  
 Commission  
 Annual Report  
 for 2018:  
 presentation to  
 the States.  
 1452(3)

A2. The Board, with reference to its Minute No. B3 of this meeting, approved for presentation to the States for their information the Annual Report for 2018 of the Chairman of the Jersey Appointments Commission.

Matters for  
 information.

A3. The Board noted the following matters for information:

- (a) that, as a result of its prosecution under the Health and Safety at Work (Jersey) Law 1989 arising from an injury which an employee had suffered during an incident which occurred at the Health and Social Services Department Central Laundry Facility on 22nd December 2017 [*Minute*

*No. B2 of 20th December 2018 referred*], the Board had been fined the sum of £60,000. Officers were asked to ensure that the attention had been drawn to all departmental managers throughout the States administration of their respective responsibilities under the Law to safeguard employees under their supervision, and also that each of them had confirmed that appropriate health and safety provisions had been implemented in all areas; and

- (b) that the Comptroller and Auditor General (C&AG) had indicated her preparedness to meet individual members of the Board as part of her consultation in the course of preparation on her review of the Business Framework and Governance of the States Employment Board. The Board agreed that it would welcome a further meeting with the C&AG to ascertain her response to the points it had raised at its meeting on 8th January 2019 [*Minute No. B1 of that meeting referred*].

PM/SC/042

STATES EMPLOYMENT BOARD

(15th Meeting)


31st January 2019PART A (Non-Exempt)

All members were present.


Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

C. Parker, Chief Executive, States of Jersey  
C. Stephenson, Director of Employment Relations  
B. Shears, Independent Advisor to the States Employment Board (via  
telephone link)  
J. Quinn, Chief Operating Officer  
J. McGeachie, Head of People Services



R. Bell, Treasurer of the States



Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.

PM/SC/070

STATES EMPLOYMENT BOARD

(16th Meeting)


(Business conducted by electronic mail)4th February 2019**PART A (Non-Exempt)**

All members were present.

Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

C. Parker, Chief Executive, States of Jersey  
C. Stephenson, Director of Employment Relations  
B. Shears, Independent Advisor to the States Employment Board  
J. McGeachie, Head of People Services



Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.

PM/SC/070

STATES EMPLOYMENT BOARD

(17th Meeting)


14th February 2019PART A (Non-Exempt)

All members were present.

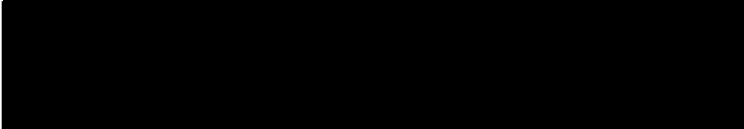
Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen (via telephone link)

In attendance -

C. Parker, Chief Executive, States of Jersey  
C. Stephenson, Director of Employment Relations  
B. Shears, Independent Advisor to the States Employment Board (via  
telephone link)  
J. Quinn, Chief Operating Officer  
J. McGeachie, Head of People Services



R. Bell, Treasurer of the States



Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.

PM/SC/070

STATES EMPLOYMENT BOARD

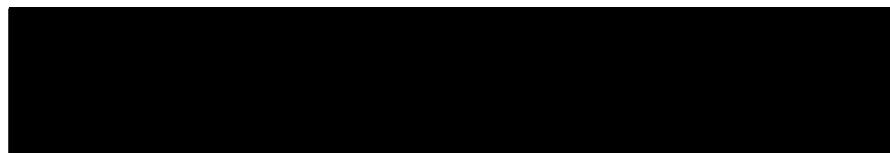
(18th Meeting)

19th February 2019PART A (Non-Exempt)

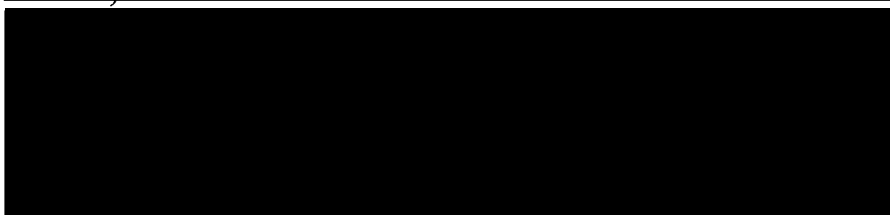
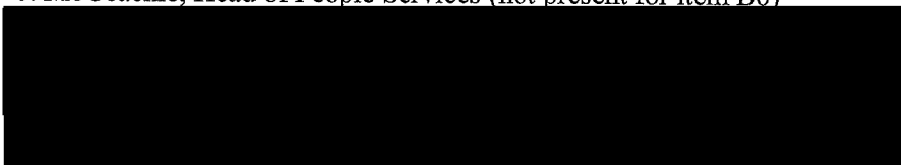
All members were present, with the exception of Senator J.A.N. Le Fondré, from whom apologies for absence had been received.

Connétable R.A. Buchanan of St. Ouen – Chairman  
 Deputy S.J. Pinel of St. Clement (present for items B3 to B5)  
 Deputy G.J. Truscott of St. Brelade  
 Connétable D.W. Mezbourian of St. Lawrence

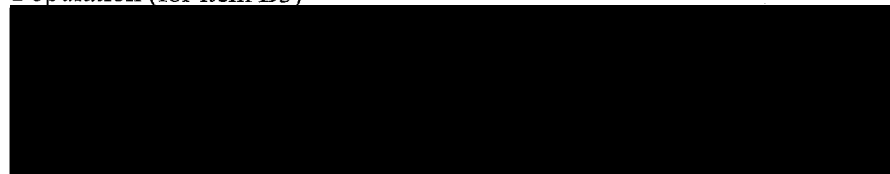
In attendance -



C. Parker, Chief Executive, States of Jersey  
 C. Stephenson, Director of Employment Relations  
 B. Shears, Independent Advisor to the States Employment Board  
 J. McGeachie, Head of People Services (not present for item B6)



I. Walker, Group Director, Strategic Policy, Performance and Population (for item B3)



I. Burns, Group Director, Customer and Local Services (for item B4)  
 R. Bell, Treasurer of the States (for items B5-B7)



Note: The Minutes of this meeting comprise Part A and Part B.



104  
18th Meeting  
19.02.19

Agenda.

A1. The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.

MC/70/MH

STATES EMPLOYMENT BOARD

(19th Meeting)

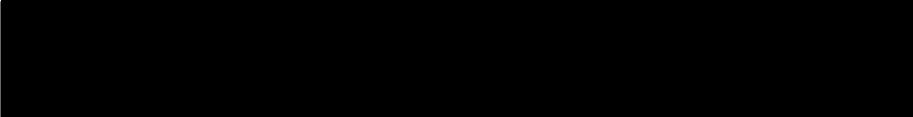
22nd February 2019PART A (Non-Exempt)

All members were present, with the exception of Senator J.A.N. Le Fondré, Chairman, from whom apologies had been received.

Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

C. Parker, Chief Executive, States of Jersey  
C. Stephenson, Director of Employment Relations  
B. Shears, Independent Advisor to the States Employment Board (by telephone)  
J. Quinn, Chief Operating Officer



Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.

PM/MH/070

STATES EMPLOYMENT BOARD

(20th Meeting)

25th February 2019

**PART A (Non-Exempt)**

All members were present.

Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

J. McGeachie, Head of People Services



Note: The Minutes of this meeting comprise Part A and Part B.



792/1 (16)



PM/MH/070

STATES EMPLOYMENT BOARD


(21st Meeting)

(Business conducted by electronic mail)26th February 2019**PART A (Non-Exempt)**

All members were present.

Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

C. Stephenson, Director of Employment Relations  
B. Shears, Independent Advisor to the States Employment Board  


Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. The Board noted that there were no substantive matters for discussion on the Part A (non-exempt) public agenda.

MC/MH/85

STATES EMPLOYMENT BOARD

(22nd Meeting)

18th March 2019PART A (Non-Exempt)

All members were present.

Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

B. Shears, Independent Advisor to the States Employment Board (by telephone)

[REDACTED]  
R. Bell, Treasurer of the States

C. Stephenson, Director of Employment Relations  
[REDACTED]

Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.

MC/SB/133

STATES EMPLOYMENT BOARD

(23rd Meeting)

19th March 2019PART A (Non-Exempt)

All members were present, with the exception of Senator J.A.N. Le Fondré, Chairman, from whom apologies had been received.

Connétable R.A. Buchanan of St. Ouen, Vice Chairman  
 Deputy S.J. Pinel of St. Clement  
 Deputy G.J. Truscott of St. Brelade  
 Connétable D.W. Mezbourian of St. Lawrence

In attendance -

Senator T.A. Vallois, Minister for Education, (item B5 only)  
 C. Parker, Chief Executive, States of Jersey  
 C. Stephenson, Director of Employment Relations  
 J. Quinn, Chief Operating Officer  
 J. McGeachie, Head of People Services

J. Rogers, Director General for Growth, Housing and Environment  
 (item B3 only)

R. Bell, Treasurer of the States and Director General for Treasury and  
 Exchequer (item B4 only)

M. Rogers, Director General for Children, Young People, Education  
 and Skills (item B5 only)

Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.

MC/SB/133

STATES EMPLOYMENT BOARD

(24th Meeting)

25th March 2019**PART A (Non-Exempt)**

All members were present.

Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

C. Parker, Chief Executive, States of Jersey  
C. Stephenson, Director of Employment Relations  
J. Quinn, Chief Operating Officer  
J. McGeachie, Head of People Services

[REDACTED]

M. Rogers, Director General for Children, Young People, Education and Skills (item B3 only)

[REDACTED]

[REDACTED]

Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. The Board noted that there were no substantive matters for consideration on the Part A (non-exempt) public Agenda.

KML/SB/143

STATES EMPLOYMENT BOARD

(25th Meeting)

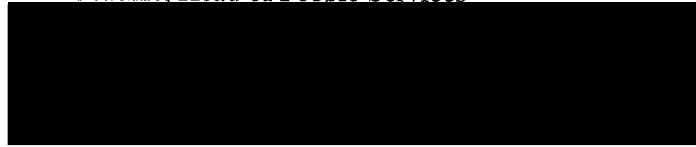
9th April 2019**PART A (Non-Exempt)**

All members were present, with the exception of Senator J.A.N. Le Fondré, Chairman and Deputy G.J. Truscott of St. Brelade.

Deputy S.J. Pinel of St. Clement  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

C. Parker, Chief Executive, States of Jersey  
B. Shears, Independent Advisor to the States Employment Board  
J. Quinn, Chief Operating Officer  
J. McGeachie, Head of People Services



Note: The Minutes of this meeting comprise Part A and Part B.

Part A (non-exempt) public agenda items.

A1. The Committee noted that there were no items for consideration on the Part A (non-exempt) public agenda.



KML/SB/143

STATES EMPLOYMENT BOARD

(26th Meeting)

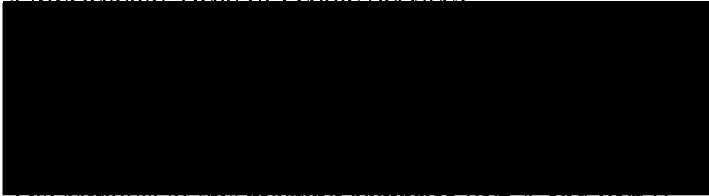
29th April 2019**PART A (Non-Exempt)**

All members were present.

Senator J.A.N. Le Fondré, Chairman  
Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen (via telephone link)

In attendance -

C. Parker, Chief Executive, States of Jersey  
B. Shears, Independent Advisor to the States Employment Board  
(via telephone link)  
J. Quinn, Chief Operating Officer  
I McGeachie, Head of People Services

Note:  The minutes of this meeting comprise Part A and Part B.

Part A (non-exempt) public agenda items.

A1. The Committee noted that there were no items for consideration on the Part A (non-exempt) public agenda.

MC/MH/150

STATES EMPLOYMENT BOARD

(27th Meeting)

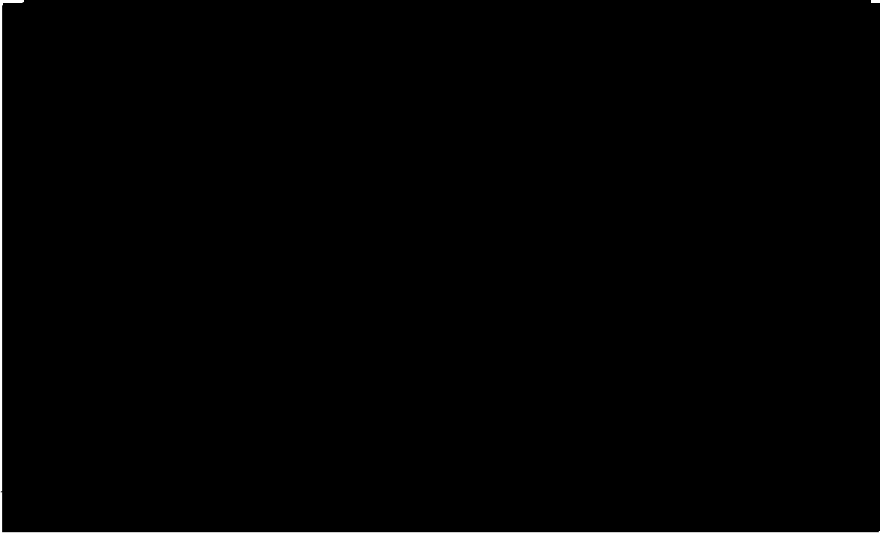
7th May 2019**PART A (Non-Exempt)**

All members were present, with the exception of Senator J.A.N. Le Fondré, Chairman, from whom apologies had been received.

Deputy S.J. Pinel of St. Clement  
Deputy G.J. Truscott of St. Brelade  
Connétable D.W. Mezbourian of St. Lawrence  
Connétable R.A. Buchanan of St. Ouen

In attendance -

C. Parker, Chief Executive, States of Jersey  
C. Stephenson, Director of Employment Relations  
B. Shears, Independent Advisor to the States Employment Board  
J. Quinn, Chief Operating Officer  
J. McGeachie, Head of People Services



Note: The Minutes of this meeting comprise Part A and Part B.

Agenda.

A1. In the absence of the Chairman, Connétable R.A. Buchanan of St. Ouen took the Chair for the purpose of the meeting. The Board noted that there were no substantive items for consideration on the Part A (non-exempt) public agenda.